

AGENDA
ORANGE COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES

October 9, 2025, 6:00 p.m.

**Orlando Public Library
101 East Central Boulevard
Orlando, Florida 32801**

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|---------------|--------------|---|
| 25-139 | I. | Call to Order |
| 25-140 | II. | Public Comment Policy & Procedures |
| 25-141 | III. | Approval of Minutes: September 11, 2025 Library Board of Trustees Meeting |
| 25-142 | IV. | Staff Presentation: Human Resources: UKG Ready Software Update: Colleen Hooks |
| 25-143 | V. | Financial Statements and Summaries: September 2025 – Kris Shoemaker |
| 25-144 | VI. | Dashboard: September 2025 – Bethany Stone |
| 25-145 | | Annual Plan Update: September 2025 – Bethany Stone |
| 25-146 | VII. | Action Items: Consent Agenda |
| 25-147 | VIII. | Action Items: Non-Consent Agenda |
| 25-148 | | Election of Board Officers and Committee Appointments |
| 25-149 | | Director's Evaluation & Personnel Committee Meeting: Evaluation & Minutes Approval – Sharon Smoley |
| 25-150 | IX. | Discussion and Possible Action Items |
| 25-151 | | Policies Realignment – Bethany Stone |
| 25-152 | X. | Information |
| 25-153 | | Orange County Delegation Presentation: Steve Powell |
| 25-154 | | Director's Report |
| 25-155 | | Public Comment: Non-Agenda Items |
| | XI. | Adjournment |

Next Meeting Dates:

November 13, 2025: Orlando Public Library, 101 East Central Boulevard, Orlando, Florida 32801
December 11, 2025: Orlando Public Library, 101 East Central Boulevard, Orlando, Florida 32801

Section 286.0105, Florida Statutes, states that if a person decides to appeal any decision made by a board, agency, or commission with respect to any matter considered at a meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

La Sección 286.0105 de los Estatutos de la Florida establece que si una persona decide apelar cualquier decisión tomada por una junta, agencia o comisión con respecto a cualquier asunto considerado en una reunión o audiencia, necesitará un registro de los procedimientos y que, para tal fin, es posible que deba asegurarse de que se haga un registro literal de los procedimientos. cuyo expediente incluye los testimonios y las pruebas en que se basará la apelación.

Seksyon 286.0105, Lwa Florida, deklare ke si yon moun deside fè apèl kont nenpòt desizyon ki te pran pa yon tablo, ajans, oswa komisyon ki gen rapò ak nenpòt pwoblèm konsidere nan yon reyinyon oswa yon odyans, li pral bezwen yon dosye sou pwosedi yo, e ke, pou rezon sa yo, li ka bezwen asire ke yon dosye vèbal nan pwosedi yo fèt, ki dosye gen ladan temwayaj ak prèv ki montre apèl la dwe baze.

Orange County does not discriminate on the basis of race, color, national origin, sex, age, religion, disability or family status. Those with questions or concerns about nondiscrimination, those requiring special assistance under the Americans with Disabilities Act (ADA), and those requiring language assistance (free of charge) should contact the Title VI/Nondiscrimination Coordinator at access@ocfl.net or by calling 3-1-1 (407-836-3111). If you are hearing or speech impaired, you may reach the phone numbers above by dialing 711.

El Condado de Orange no discrimina por motivos de raza, color, origen nacional, sexo, edad, religión, discapacidad o situación familiar. Aquellos que tengan preguntas o inquietudes sobre la no discriminación, aquellos que requieran asistencia especial según la Ley de Estadounidenses con Discapacidades (ADA) y aquellos que requieran asistencia lingüística (gratuita) deben comunicarse con el Coordinador de No Discriminación/Título VI en access@ocfl.net o llamando 3-1-1 (407-836-3111).

Si tiene problemas de audición o del habla, puede comunicarse con los números de teléfono anteriores marcando 711.

Orange County pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, sèks, laj, relijyon, andikap oswa sitiyasyon fanmi. Moun ki gen kesyon oswa enkyetid konsènan non diskriminasyon, moun ki bezwen asistans espesyal dapre Lwa Ameriken andikape yo (ADA), ak moun ki bezwen asistans nan lang (gratis) ta dwe kontakte Kowòdonatè Tit VI/Nondiscrimination nan access@ocfl.net oswa lè yo rele 3-1-1 (407-836-3111). Si w gen pwoblèm pou tande oswa pou w pale, ou ka kontakte nimewo telefòn ki anwo yo lè w konpoze 711.