

MEETING MINUTES
ORANGE COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES

Personnel Committee Meeting
April 7, 2026 2:00 p.m.

Via Zoom

Orlando Public Library
101 East Central Boulevard
Orlando, Florida 32801

Board Present: Sharon Smoley, Chair; Ashley Cisneros Mejia;
Venessa Tomlin

Administration Present: Steve Powell; Yvonne Hartley

The purpose of the meeting was to conduct the annual performance evaluation of Director/CEO Steve Powell.

Committee Chair Smoley opened the meeting at 2:18 p.m. and discussed broadening participation on the committee to include more members of the library Board, emphasizing the importance of incorporating more perspectives.

There was discussion regarding Director Powell's performance rating. Chair Smoley stated that she would like to review the evaluation form in detail and reconvene to finalize the scores. She acknowledged Director Powell's strong overall performance but suggested that, particularly early on, there may have been areas for improvement. She also noted growth in Steve's community engagement and communication with the Board.

Trustee Cisneros Mejia praised Director Powell's strategic leadership, management of multiple major projects simultaneously, and efforts to increase organizational visibility through public engagement.

Trustee Tomlin expressed appreciation for Director Powell's data-driven approach to his evaluation and supported further review and input from Chair Smoley.

The committee agreed to continue discussions and reconvene to finalize the evaluation. A follow-up meeting was scheduled for Friday, April 17, at 9:00 a.m.

The meeting was adjourned at 2:40 p.m.

Section 286.0105, Florida Statutes, states that if a person decides to appeal any decision made by a board, agency, or commission with respect to any matter considered at a meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

La Sección 286.0105 de los Estatutos de la Florida establece que si una persona decide apelar cualquier decisión tomada por una junta, agencia o comisión con respecto a cualquier asunto considerado en una reunión o audiencia, necesitará un registro de los procedimientos y que, para tal fin, es posible que deba asegurarse de que se haga un registro literal de los procedimientos. cuyo expediente incluye los testimonios y las pruebas en que se basará la apelación.

Seksyon 286.0105, Lwa Florida, deklare ke si yon moun deside fè apèl kont nenpòt desizyon ki te pran pa yon tablo, ajans, oswa komisyon ki gen rapò ak nenpòt pwoblèm konsidere nan yon reyinyon oswa yon odyans, li pral bezwen yon dosye sou pwosedi yo, e ke, pou rezon sa yo, li ka bezwen asire ke yon dosye vèbal nan pwosedi yo fèt, ki dosye gen ladan temwayaj ak prèv ki montre apèl la dwe baze.

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