Approved October 19, 2026

Steve Powell Library Director/CEO

ORANGE COUNTY LIBRARY SYSTEM

Personnel Committee Meeting Minutes
Monday, August 31, 2026, 10:30 AM

Personnel Committee:	Sharon Smoley, Personnel Committee Chair
Members Present:	Sharon Smoley, Ashley Cisneros Mejia
Library Administration:	Steve Powell, Director/Chief Executive Officer
Present:	Yvonne Hartley, Chief Human Resources Officer

The purpose of the meeting was to conduct a review of Director/CEO Steve Powell's job performance. At 10:32 AM, Trustee Smoley noted that she reviewed Director Powell's third quarter evaluation and asked if he would like to share any additional highlights.

Director/CEO Powell highlighted his accomplishments which include the Master Plan project, the bookmobile, implementation of the UKG Expense Tracker module, as well as efforts to raise the library's profile in the community through his presentation at the State of Lake Nona event. He also discussed continued efforts to improve communication with staff, including two Town Halls. Director/CEO Powell concluded his update with a recap of the construction projects.

The discussion ended at 10:43 AM.